

Transforming Leadership By James Burns

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Transforming Leadership By James Burns

U.S. leadership expert James McGregor Burns originated the model of transforming leadership in his 1978 book, Leadership. According to Burns, transforming leadership is a process in which "leaders ...

Advantages and Disadvantages of Transformational Leadership

Transformational leadership originated from the concept of transforming leadership, introduced by James MacGregor Burns as a result of his work studying the ability of political leaders to inspire and motivate followers (Burns, 1978). Burns conceptualized leadership on a continuum of transactional leadership (characterized by exchanges with ...

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